

**IW LOCAL SAFEGUARDING CHILDREN BOARD
STRATEGY GROUP MEETING HELD ON THURSDAY 17th FEBRUARY 2011
IN THE COUNCIL CHAMBER, COUNTY HALL
PART 2 MINUTES**

PRESENT

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| Pam Robinson | Independent Chair |
| Rosie Rae | LSCB Manager |
| Carol Alstrom | NHS IOW |
| DI John Geden | Hampshire Constabulary (obo Jason Hogg) |
| Dr Andrew Watson | NHS IOW – Designated Doctor |
| Ian Anderson | Director of Community Well Being & Social Care |
| Jo Cousins | Cafcass |
| Lynn Turner | Safeguarding Adults |
| Jenny Johnston | NHS IOW - Designated Nurse |
| Martin Ward | IOW Police (obo Norman Mellors) |
| Claire Robertson | Chair – Communications & Awareness Group |
| Janet Paine | Legal Services |
| Christine Etheridge | SHA |
| Janet Giles | LA Finance |
| Lorna Neale | LSCB Operational Support (Minutes) |

APOLOGIES

Kim Brown, Cllr Dawn Cousins, Linda Dawson, Diane McNaught, Kate Freeman, Jason Hogg, Ali Matthews, Paul Street, Mark Edmond

- The Board was informed that at the last Directorate Management Team meeting, it was agreed that Zoryna O'Donnell and Suzanne Wixey will no longer attend the LSCB Strategy Group meetings as there is already sufficient representation from Community Well Being & Social Care provided by Ian Anderson and Ali Matthews.
- The Chair proposed that attendance rates are sent out with Board papers and reasons for absence are provided along with apologies. The Board agreed this proposal.
- The Core Group meeting for January was cancelled by agreement between the Chair (who was on leave) and the Director, Ian Anderson.

1. TO APPROVE THE MINUTES OF THE LAST MEETING HELD ON 16.12.10

The minutes were accepted as a true and accurate record.

MATTERS ARISING FROM PREVIOUS MINUTES

1.1 Recruitment of Lay Members

- There have been 6 applicants. Short listing will take place today and interviews should take place in March.

1.2 Impact of Restructuring within LSCB Organisations

- The Chair has written to all agencies and the only reply outstanding is from Social Care. This has been deferred until the budget is signed off. Once all replies are received, Pam will chase up any issues.

1.3 Annual Report

- The Annual Report and Business Plan are progressing and should be ready to take to Scrutiny Panel in April which will be prior to sign off by the Board.
- Thanks were given to the PCT for providing additional support to enable the report to be written.

ACTION 1: Pam Robinson to circulate Business Plan and Annual Report to all LSCB Strategy Members via email.

1.4 Performance Monitoring & Evaluation Group

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- The Chair of the PM&E Group will shortly be leaving her post at the authority and therefore a new Chair will need to take over this sub-group. It was agreed that it is a conflict of interest if a LA employee Chairs this group and therefore the Board were asked to consider whether there is a suitable person within their organisation that would be suitable to take on this role. It was suggested that the Chair should be someone from Health.

ACTION 2: Carol Alstrom to consider a nomination from Health to act as Chair for the PM&E sub-group.

1.5 SIRI Policy

- It was reported that the Tier 4 pathway is not totally clear yet and needs more discussion.

ACTION 3: Jenny Johnston to discuss with Ali Matthews, Liz Williams (police) and Janet Paine (legal) and report back outcome at April Strategy meeting.

1.6 Island Women's Refuge

- Zoryna O'Donnell has discussed the implication of cuts at the refuge affecting staff ability to attend CP Conferences. The outcome is that staff will be unable to commit to conferences due to lack of funding and resources and will not prioritise attendance.

2. TO NOTE THE PUBLICATION OF THE INTERIM REPORT BY PROFESSOR MUNRO AND IT'S IMPLICATIONS – Pam Robinson

Extracts from the Executive Summary of The Munro Review of Child Protection Interim report: the Child's Journey (February 2011) have been circulated to members.

- LSCBs are uniquely placed to take a holistic approach to child protection. The review is minded to strengthen the role of LSCBs in monitoring the impact of practice, training and learning on the child's journey, as well as identifying and addressing emerging problems in the system.
- The review is recommending that the Ofsted evaluation of SCRs should end in due course.
- The review is recommending that announced inspections should end as part of a revision of the inspection framework. Instead, unannounced inspections should be given a broader remit across the contribution of all children's services to the protection of children.
- The final report will come out in April and will need to be revisited at that time. Agencies should be prepared to review their performance data.

3. RESTRUCTURING PROPOSALS – COMMUNITY WELLBEING AND SOCIAL CARE – Ian Anderson / Pam Robinson

The Local Authority Directorate Restructure plan has been circulated to members along with a response from the LSCB chair. Lyn, Rosie and Lorna chose to leave the meeting for this item

- Ian reiterated the 70% LSCB Manager time and the 30% fully Social Care hours.
 - Lively discussion followed with partners seeking clarification on a number of issues including:
 - The true practicalities of merging children and adult safeguarding while acknowledging some common ground exists.
 - Emphasis on the statutory nature of the safeguarding children process.
 - The historical origins of the split of the Board Managers role , which was never at the request or full agreement of the LSCB
 - The feasibility of covering the range of roles and responsibilities of the separate 30%
 - Risk of potential conflict when combining line management responsibilities with
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the Board Manager role within one staff member. This was particularly in relation to the Board Managers role in the management of complaints.

- Risk of potential conflict in discharging the LADO role as Board Manager
 - Need to be able to respond to the Munro review, given the interim report seeks to strengthen the role and function of LSCB. Need to ensure the IOW LSCB has the full resources to fulfil this.
 - Concerns that there will be a dilution and loss of focus on the safeguarding needs of children
 - Important to ensure there is no loss of specific children's expertise at senior level available to the LSCB
 - Need to ensure no further loss of resources to the Board, which has already been unable to move many areas forward and is now playing "catch up".
 - Discussion on the recruitment process and how partners will be involved.
- Ian gave assurances that he was totally committed to the children's agenda and that there were no immediate plans to merge adult and children safeguarding Boards. However the expectation was that possibilities for future synergy still need to be explored. There was also a need for more efficiency within the support role as well as with senior officers attending several similar meetings.
 - Ian confirmed that there will be dedicated full time admin support from April once the Council re structuring process was complete.
 - The LSCB Managers job description was not yet available for circulation to members as it required a further re draft but would be circulated as soon as possible.

Summary of agreement following discussion:

- Explore future synergy between LSCB, Domestic Abuse Forum and Adult Safeguarding Board while ensuring expertise is maintained.
- A future review of how realistic is the discharging of the roles and responsibilities within the 30%.
- Full time admin support will be in place.
- Ian to accept responsibility for the management of any potential conflict between the LADO and line management responsibilities on the Board Manager role and will be held to account for any negative impact on the LSCB
- The Board will also hold Ian accountable for the allocation of 70% of the BM's time to the Board
- Function will be monitored and kept under review.

4. TO RECEIVE THE LSCB BUDGET REPORTS – Janet Giles

A budget summary for 2010/11 was circulated to members which included a summary of partner contributions and proposed contributions for 2011/12

4.1 Financial Report for 2010/11

- It is anticipated that there will be a significant under spend this year of between 45 and 50K. Nothing spent on training or conferences in this year.
- Discussion took place regarding whether to carry forward this years under spend to 2011/12 budget, off set it against next years contributions or reimburse partners their % contribution. After much debate, it was agreed that the under spend will be carried forward and the Board will look at the possibility of a refund at the end of the year and will debate what to do with any under spend. Carry forward required due to:-
 - Need to pay for audits next year which historically have been paid "in-kind";
 - Changing scope of Board Manager – may need additional input;

- Serious Case Reviews could potentially cost more than has been budgeted for;
- A top priority for the coming year will be consultation with children and young people and this is likely to require a budget.
- The Munro report will be finalised in April and is likely to have implications for the resource needs of the LSCB.

ACTION 4: Janet Giles to put business case forward for carry over and send formal request letter to agencies with invoice for 2011/12.

4.2 Financial Plan for 2011/12

The budget proposals for 2011/12 were explained.

- CDOP contribution has been reduced.
- Audit reduced to 5K
- SCR reduced to 15K
- The effect based on this budget is that partner contributions will be reduced.
- The Chair gave formal thanks to Janet Giles for her support to the Board. Janet will be moving to a new post within the authority so will no longer be responsible for the LSCB budget.

5. TO RECEIVE THE OFSTED INSPECTION(S) REPORT AND IMPROVEMENT ACTION PLAN – Ian Anderson

The updated action plan which now includes a “RAG” rating system has been circulated to members.

- The report was accepted by Cabinet on the 8th February.
- Progress on the recommendations and actions has been updated and all recommendations are complete or in progress.
- This report will be brought to LSCB six-monthly in order for the Board to monitor progress.

6. TO CONSIDER AND AGREE THE PROPOSAL FOR THE APPOINTMENT OF LAY MEMBERS AND YOUTH ENGAGEMENT – Rosie Rae

A report submitted by the Board Manager to propose, to Strategy Group, options for the engagement of children and young people in the business of the LSCB and appointment of Lay Member (s).has been circulated to members.

- It was agreed that the Board Manager will attend participation meetings to link with young people.
- It was agreed that 2 Adult Lay Members will be appointed.

7. TO NOTE THAT REPORTS FROM THE WORKING GROUPS NOT EXPECTED FOR THIS MEETING AS THEY ARE INCORPORATED INTO THE ANNUAL REPORT

It was agreed that the working group reports would not be discussed at the meeting today. However, reports have been submitted and circulated from the following groups:-

- Serious Case Working Group
- Performance Monitoring & Evaluation Group
- E-Safety Group

ACTION 5: The PM&E group were asked to look at specific comparison with other areas on sexual abuse and children with disabilities to determine if there is disparity with the Isle of Wight

8. ITEMS DISTRIBUTED FOR INFORMATION

The following reports have been circulated to Board members for information:

- Summary paper for HM Government White Paper: Call to End Violence Against Women & Girls – 25th November 2010
- Child Trafficking Strategic Threat Assessment 2010
- An EU approach to combat the exploitation of minors by mobile (itinerant) organised crime

groups

- Consultation document on proposals for a Public Health Outcomes Framework
- CEOP Audit – request for feedback by 17th February 2011 – *Refused on behalf of the Board by Pam Robinson as felt this was a breach of confidentiality.*
- LSCB / Scrutiny Committee Protocol – for feedback by 10th March 2011

9. ANY OTHER BUSINESS

A presentation on “Reclaiming Social Work” has been distributed to members by Ali Matthews.

- This is a model of Social Work practice introduced by Hackney Borough Council in 2007 which has worked very well for them and the Isle of Wight is hoping to adopt this model.
- It is not a cost saving exercise but is a way ensuring more joined up working through a team approach and thereby enabling better outcomes for children and young people.
- The model is currently out for consultation amongst Social Work staff. It was discussed last week at the LAC Council and received a positive response from staff.
- The consultation will end mid-March and then it is hoped there can be a gentle phased implementation over the next few months.

8. DATE OF NEXT MEETING

- **Thursday 21st April 2011**
- **10am-1pm**
- **Venue – Council Chamber, County Hall**

ACTIONS FROM MEETING OF 17th February 2011

| | Action | Responsibility | Due Date | Actioned |
|---|---|---|-----------------|-----------------|
| 1 | Circulate Business Plan and Annual Report to all LSCB Strategy Members via email. | Pam Robinson | 31.01.11 | |
| 2 | Carol Alstrom to consider a nomination from Health to act as Chair for the PM&E sub-group | Carol Alstrom | 17.03.11 | |
| 3 | Discuss SIRI Policy tier 4 issues with Ali Matthews, Liz Williams (police) and Janet Paine (legal) and report back outcome at April Strategy meeting. | Jenny Johnston | 21.04.11 | |
| 4 | Put business case forward for carry over and send formal request letter to agencies with invoice for 2011/12. | Janet Giles | 31.03.11 | |
| 5 | Look at specific comparison with other areas on sexual abuse and children with disabilities to determine if there is disparity with the Isle of Wight | Chair – Performance Monitoring & Evaluation Group | 21.04.11 | |